

such a positive and effective approach to representing New York in Washington. They always put the interests of their constituents first, and both can now retire from Congress extremely proud of their storied careers in the U.S. House of Representatives.

TRIBUTE TO CONGRESSMAN CAL  
DOOLEY

**HON. BOB ETHERIDGE**

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Monday, December 6, 2004*

Mr. ETHERIDGE. Mr. Speaker, I rise today to pay tribute to the service of my colleague, Congressman CAL DOOLEY.

CAL has been a good friend to me personally throughout my time here in the people's house. And on the professional level, I have always been impressed by CAL's intelligence, foresight and just plain hard work.

CAL's service in this body has probably been most influential through the moderate group of Members in the New Democrats Caucus. As co-chair of that pivotal group, CAL worked effectively to build bridges between the two parties to get real results. He championed balanced budgets, job-creating exports and policies to encourage the technology sector. In the process, CAL helped the Democratic party to reach out beyond our core base of supporters to bring people together to get the job done.

I also have enjoyed working with CAL DOOLEY on our joint service on the Committee on Agriculture. CAL has had the honor of representing one of the largest agricultural regions in the nation, a region that grows on the order of 200 different types of commodities. Representing so many varied agricultural interests with conflicting needs would present a challenge to any member, but CAL made it look easy. In addition to fighting for commodities that often receive little to no support from the federal government, CAL has been a tireless crusader for greater funding for agricultural research. As I represent the great agricultural university at NC State, I have deeply enjoyed working with CAL to bring greater resources for AG research. CAL understands that if we don't invest in the future of agriculture, we will quickly lose our competitive advantage in food production to other nations.

So, Mr. Speaker, I congratulate my friend and colleague CAL DOOLEY on the occasion of his retirement from Congress, and I look forward to many more great things from him in the years to come.

HONORING MONICAL'S PIZZA  
CORPORATION

**HON. JERRY WELLER**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Monday, December 6, 2004*

Mr. WELLER. Mr. Speaker, I rise today to honor Monical's Pizza Corporation (Monical's) for receiving the 2004 Optimas Award for Vision and for receiving the 2004 Winning Workforce Award for Full Service: Family.

The 14th Annual Optimas Awards honor excellence in workforce management and win-

ners are chosen by Workforce Management Magazine. Workforce Management is a magazine that provides current trends and information to business owners. Since 1991, the Optimas Awards have been a source of ideas, direction and inspiration for workforce management professionals. Optimal Award Winners have pushed their organizations to record profits, greater market share, higher stock value, and better corporate results.

In 1997, Monical's began to recognize and instituted a process called the "service-profit chain model," which links employee satisfaction with profitability and growth. This model has proven to be a success for Monical's. Monical's has reduced the turnover rate for employees from 138% in 2001 to 88% today and there have been no turnover among managers within the past 18 months. Guest-satisfaction scores are an enviable 60%.

The Winning Workforce Award for Full Service is presented by the National Restaurant Association Educational Foundation and Coca-Cola North America. This award honors those restaurant and foodservice operators that truly understand that enhancing employee satisfaction ultimately leads to achieving guest satisfaction. Monical's progressive approach to training and development includes a new blended learning (eLearning) program based on Harvard Manage Mentor as a fundamental way to continue to grow and challenge its employees. eLearning has helped Monical's obtain one of the highest employee retention rates in the industry.

Mr. Speaker, I urge this body to identify and recognize other companies in their own districts whose actions have so greatly benefited and strengthened America's families and communities.

TRIBUTE TO DR. STEPHEN A  
BENTON

**HON. JAMES P. MORAN**

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Monday, December 6, 2004*

Mr. MORAN of Virginia. Mr. Speaker, I rise today to pay tribute to a man who spent his life devoted to scientific discovery, and whose accomplishments resonate throughout the fields of holography, medicine, and art. Dr. Stephen A. Benton, inventor and imaging pioneer, passed away on Sunday, November 9, after a lifetime of teaching, creating, and enriching the lives of others with his indomitable spirit of wonder.

Following his undergraduate work at the Massachusetts Institute of Technology (MIT), Benton earned his Master's degree in Science and Ph.D. from Harvard University. He had a passion that extended beyond academia; Benton's interest in holography—the use of laser light to produce three-dimensional images—stemmed from his fascination with the visual presentation of the world. While a student at Harvard, Benton initially worked with holographs for Polaroid Corp., immersing himself in the vision research laboratory that spawned numerous technological advancements for the field of holography.

Believing that he could stretch the boundaries of the artistic and scientific application of holography, Benton explored the most innovative optical uses of his generation. His work

with holography extended beyond the exploratory and into the practical. Benton helped create three-dimensional composites of CT and MRI scans for medical diagnosis, provided retailers with viable options for credit card scanners, and advanced the capabilities of three-dimensional blueprints for architects and graphic designers. Perhaps his most significant achievement, Benton invented the rainbow hologram, a process that makes a hologram visible using common white light. The "Benton hologram" has been critical to the commercial success of image-based holography.

In 1980 Benton returned to MIT as a visiting scientist in the Laser Research Center, and became the founding head of the MIT Media Lab soon thereafter. He chaired the long-running "Practical Holography" meetings for the International Society of Optical Engineering (SPIE) and found funding for both artists and scientists to attend and exhibit their work. He was instrumental in rescuing the Museum of Holography in 1992, bringing it to the MIT museum. His delight in the scientific and aesthetic applications of holography led to his 15 patents in optical physics, photography, and holography.

As we remember Dr. Stephen A. Benton as a pacesetter in the field of holography, I am particularly grateful for his vision that science and art could not only coexist, but benefit each other. May his memory be preserved for future generations of intellectuals, academics, and scientific freethinkers.

TRIBUTE TO KRISTINA KIIK

**HON. SAM JOHNSON**

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Monday, December 6, 2004*

Mr. SAM JONES of Texas. Mr. Speaker, it is with great joy that I recognize Kristina Kiik. Kristina was elected and is believed to be the youngest elector in the history of the United States at the Texas State Republican Party Convention last June.

Next week will be a busy one for the 21-year old Republican in Austin. On December 13th, she will cast her vote for President George W. Bush in the State Capitol at the Meeting of the Electoral College.

A smart and savvy student at Southern Methodist University, Kristina is an inspiration to young people across America.

While attending the Hockaday School in Dallas, the Richardson native beat out countless students across the nation for a coveted position as a Page in the U.S. House of Representatives. Now at SMU, she interned in my District office and continues to make a difference in her community.

What an honor to recognize her for her tremendous achievement and I have a feeling this could be the first of many trips for Kristina to Austin.

I urge my colleagues to join me in honoring this truly remarkable American.

Kristina, God bless you and God bless America.